

# **Primary Academy Attendance Policy**

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|-------------|---------------------------|
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#### 1. Attendance Policy Principles and Aims

- 1.1. This policy is published on the Academy website and is available in hard copy to parents on request. This policy can be made available in large print or another accessible format if required. This policy and its procedures apply to all Astrea Academy Trust schools, whilst taking account of the local context and Local Authority procedures and code of conduct for attendance escalation such as the issue of fixed penalties.
- 1.2. Regular school attendance is the key to enabling children and young people to maximize the educational opportunities available to them and become emotionally resilient, confident, and competent adults who are able to realise their full potential and make a positive contribution to their community.
- 1.3. Following partial closures due to Covid 19. We are aware of the concerns parents/carers/pupils may have in returning to school, following mandatory partial closures. Parents/carers/pupils can request a meeting with the Attendance officer/Senior Leadership representative to discuss any concerns they have in returning to school.
- 1.4. Promoting excellent attendance is the responsibility of all staff within Astrea Academy Trust (hereafter referred to as the 'Trust').
- 1.5. The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Responding to attendance concerns is a safeguarding matter and will be treated as such.
- 1.6. The school aims to meet its obligations with regards to school attendance by:
  - Promoting good attendance and reducing absence, including persistent absence;
- Ensuring every pupil has access to full-time education to which they are entitled;
- Building a culture of safeguarding: ensuring all pupils feel safe, protected, and valued;
- Having clear and swift responses to address concerns including patterns of absence;
- Supporting parents/carers to perform their legal duty to ensure their children of compulsory school age attend regularly, and will promote and support punctuality.
- 1.7 What The School expects from pupils:
  - To attend regularly and on time on those days that it is open, dressed in full uniform and equipped to learn.
  - To be punctual to all lessons
  - To ensure that they register for all timetabled lessons and inform the Attendance Office (Academy / Reception) where appropriate if they are not able to be registered.

#### 2. Statutory and Regulatory Framework

- 2.1 This policy meets the requirements of the <u>school attendance guidance</u> from the Department for Education (DfE), and refers to the DfE's statutory guidance on <u>school attendance</u> <u>parental responsibility measures</u>. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:
  - Keeping Children Safe in Education 2021
  - The Education (Independent School Standards) (England) Regulations 2014
  - Working Together to Safeguard Children 2018
  - <u>School attendance Guidance for maintained schools, academies, independent schools, and local authorities July 2019 (Updated May 2020)</u>
  - <u>School attendance parental responsibility measures Statutory guidance for local authorities, school leaders, school staff, governing bodies, and the police January 2015 (update May 2020)</u>
  - Children Missing Education 2016
  - The Education Act 1996
  - The Education Act 2002
  - The Education and Inspections Act 2006
  - The Education (Pupil Registration) (England) Regulations 2006
  - The Education (Pupil Registration) (England) (Amendment) Regulations 2010
  - The Education (Pupil Registration) (England) (Amendment) Regulations 2011
  - The Education (Pupil Registration) (England) (Amendment) Regulations 2013
  - The Education (Pupil Registration) (England) (Amendment) Regulations 2016
  - The Education (Penalty Notices) (England) (Amendment) Regulations 2013
- 2.2 This policy also refers to the DfE's guidance on the <u>school census</u>, which explains the persistent absence threshold.
- 2.3 This policy complies with our funding agreement and articles of association.

## 3. Associated Policies

- 3.1. This policy should not be seen in isolation but is a strand that underpins all other polices related to the well-being of children including safeguarding, behaviour, anti-bullying, and support for children with medical needs.
- 3.2. This Policy should be read alongside the Academy's:
  - Astrea Child Protection and Safeguarding Policy
  - Astrea Inclusion Policy
  - Astrea Exclusion Policy
  - Behaviour Policy
  - Missing Pupils Policy
  - Anti-Bullying Policy

#### 4. School Procedures

### 4.1 Attendance register

By law, all schools (except those where all pupils are boarders) are required to keep an attendance register, and all pupils must be placed on this register.

The attendance register will be taken at the start of the first session of each school day and once during the second session.

It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See **Appendix 1 & 2** for the DfE attendance codes.

Every entry in the attendance register will be preserved for 3 years after the date on which the entry was made.

Pupils must arrive in school by 8:45am on each school day.

The register for the first session will be taken at 9am. The register for the second session will be taken at 1pm.

Approved educational activity where a student is engaged in off-site approved educational activities, the academy will check their attendance daily before entering the appropriate code in the register

# 4.2 Unplanned absence

Parents must notify the school on the first day of an unplanned absence – for example, if their child is unable to attend due to ill health – by 9am or as soon as practically possible.

Absence due to illness will be authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask parents to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents will be notified of this in advance.

Persistent absentees are defined as children whose attendance is below 90% and where unsatisfactory reasons are given for absence. However, the procedures outlined below may apply to children whose attendance is above 90% but where there are concerns about

deteriorating attendance or where patterns are emerging, e.g., regular absences on particular days or persistent lateness.

#### 4.3 Medical or dental appointments

Missing registration for a medical or Orthodontist dental appointment is counted as an authorised absence; advance notice is required for authorising these absences.

However, we encourage parents to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

Applications for other types of absence in term time must also be made in advance. Information relating to whether the school can authorise such absences.

# 4.4 Lateness and punctuality

Punctuality is an important life skill. It is also polite.

A pupil who arrives late but before the register has closed will be marked as late, using the 'L' code. The 'L' code will be used from when register is taken and up to 9:25am.

Note: It is the expectation of the Trust that registers should be kept open for 30 minutes in Primary and no longer than 1 hour in Secondaries.

A pupil who arrives late, after the register has closed, will be marked as 'U,' unless another code is more appropriate due to the reason for lateness after register (such as unplanned medical).

Lateness and punctuality will be monitored daily.

We may send a letter to parents/carers, by way of notification of our concerns in relation to their child's lateness and/or punctuality and may request a meeting to discuss the concerns in order to work together to resolve any issues.

Persistent lateness can result in a significant amount of leaning time being lost, resulting in gaps in learning and can also indicate a safeguarding concern. All class teachers must be alert to emerging patterns or concerns in relation to lateness and punctuality and inform both the Attendance Lead and Designated Safeguarding Lead if they have concerns.

## 4.5 Following up absence

The school will follow up any absences to ascertain the reason, ensure proper safeguarding action is taken where necessary, identify whether the absence is approved or not and identify the correct attendance code to use.

If we are unable to establish the reason for absence via telephone or parent App and by 9:30am, we will follow the steps as set out within appendix 2 of this policy (appendix 4 of Astrea Child Protection and Safeguarding Policy)

If no explanation about an absence is received by the school **within 2 weeks**, the absence will remain unauthorised and the family asked to attend a meeting to discuss the absence;

# 4.6 Reporting to parents

It is important to report on school attendance regularly to parents, aside from the notifications that parents will receive as part of our responses to absence.

All parents are encouraged to download the Astrea Parent App. This enables parents to track their child's attendance daily. The platform also has functionality for parents to report a child's absence and the reasons.

We will produce individual pupil attendance reports termly/annually to parents

#### 5. Authorised and unauthorised absence

# 5.1 Granting approval for term-time absence

By law, Principals cannot grant any leave of absence to pupils during term time unless there are exceptional circumstances.

# We define exceptional to mean very rare, unusual or unforeseeable circumstances.

The school considers each application for term-time absence individually, considering the specific facts, circumstances, and relevant context behind the request. A leave of absence is granted entirely at the principal's discretion.

#### 5.2 Valid reasons for authorised absence include:

- Illness and medical/dental appointments that cannot be made out of school hours.
- Religious observance where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- Traveller pupils travelling for occupational purposes this covers Roma, English and Welsh Gypsies, Irish and Scottish Travellers, Showmen (fairground people) and Circus people, Bargees (occupational boat dwellers) and New Travellers. Absence may be authorised only when a Traveller family is known to be travelling for occupational purposes and has been agreed with the school, but it is not known whether the pupil is attending educational provision

# 5.3 Legal sanctions

The local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a penalty notice, parents must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority.

The decision on whether to issue a penalty notice rests with the principal, following the local authority's code of conduct for issuing penalty notices **Appendix 5**. This may take into account:

- A number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded pupil is found in a public place during school hours without a
  justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute the parent or withdraw the notice.

### 6. Strategies for promoting attendance

Discussion with parents and pupils

- Attendance plans/report cards with clear targets for improvement
- Referrals to support agencies
- Learning mentors
- Friendship groups
- Reward systems
- Additional learning support
- Behaviour support

#### Re-integration following Long-term Absence

Where a student has been absent for a prolonged period, due to illness, the Academy will:

- Welcome the student back to the Academy and value their return
- Provide support for the student in consultation with parents/carers to enable a successful return to the Academy.
- Ensure that all relevant staff are informed of the circumstances.
- Work with other agencies, where appropriate, to ensure a successful outcome.
- Consider a personalized programme of return if appropriate
- Nominate a key member of staff to monitor and review the student's return.

We celebrate attendance every week in assembly and have a weekly book prize draw for 100% attendance which again is celebrated in assessmbly.

We work in partnership with parents and other organisations to support families with the promotion of good attendance and work with other professionals to resolve issues- for example Early Help support, sleep clinic for those who may find getting up problematic.

We believe having a positive approach to attendance with rewards and solution driven is the key to consistently good attendance.

#### 7. Attendance monitoring and Intervention

#### 7.1 See Appendix 3 for Denaby Main Primary Academy Attendance Intervention Flowchart

The 'Astrea Attendance Tree' **Appendix 4** is used to illustrate our whole school attendance target and levels/percentages of pupil's attendance. The tree is used and displayed across the school, by all staff. Pupils should be able to articulate which color level/Percentage they are currently at and have opportunities to talk to staff about their attendance.

The 'Astrea Attendance Tracker' is used by the Attendance Officer and Senior Leaders to support the regular and robust tracking of attendance and to monitor uses of interventions.

#### 7.2 Daily Monitoring / Expectations (refer to task expectations

Daily monitoring is conducted through the taking of electronic registers and first day absence calls/texts are made within the first two hours of the school day. If a child/Young person is absent and parents/carers/primary contacts are uncontactable, the 1st and 2nd emergency contacts should be used. If no explanation has been reached for a child/young person's absence, school to follow internal CME (Children Missing Education) flowchart **Appendix 3** which will detail when a Home-visit is to be conducted.

A Home-visit should always be considered on the first day of absence however if this has not been conducted, then on the second consecutive day of absence a home visit should be

conducted (if a reason for absence has still not been established through both the primary and emergency contacts). At least two emergency contacts should be held for each child.

If through daily calls or home-visits, concerns arise regarding the need for Early Help support or a possible safeguarding concern is identified, the matter should be passed to the schools Designated Safeguarding Lead immediately (both verbally and recorded on CPOMS).

If at any stage, further concerns are identified, and the attendance lead/DSL is unsure of what action to take, the Astrea Safeguarding Officer or Deputy Director of Safeguarding should be contacted for consultation.

Parents are expected to call the school in the morning if their child is going to be absent due to ill health.

Any attendance concerns identified by the attendance officer, such as patterns of absence, persistent absence, persistent lateness, will be addressed.

We may invite parents in for an informal meeting or a more formal Panel meeting, involving an Education Welfare Officer.

# 7.3 Weekly Monitoring / Expectations

SLT (Senior Leadership Team) are responsible for analysing attendance data.

Individual pupil/student and key group Attendance analyzed and actions discussed between Attendance Lead and member of SLT responsible for Attendance.

Additional strategies discussed to address attendance of specific 'groups' causing concern.

Class teachers/Form Tutors to share whole class/tutor group attendance and discuss attendance beginning to cause concern with individual parents/carers (also with students within secondary).

Weekly actions/interventions completed: letters sent and Initial support meeting / Initial School Attendance Panel (ISAP) / School Attendance Panel (SAP) meetings arranged and communicated according to actions agreed within Attendance meeting (alongside SLT member).

If attendance of individual pupils/students and specific groups continues to decline despite following intervention flowchart, support can be accessed from the Astrea Specialist Leader of Attendance or from Astrea Safeguarding Officer.

Attendance assemblies are conducted to share attendance figures - whole school and class/tutor group attendance and share attendance awards. **Appendix 4** 

Weekly whole school and class/tutor group attendance is shared via either the parent app/website/email/text/social media post with all parents/carers.

# 8. Roles and responsibilities

#### 8.1 The Trust

The Trust is responsible for monitoring attendance figures for the whole school on at least a half termly basis. It also holds the principal to account for the implementation of this policy.

Attendance is discussed at every Transition Management Board (TMB) or Local Education Consultative Committee (LECC) meeting with Trust representatives and local committee members present.

# 8.2 The Principal

The principal is responsible for ensuring this policy is implemented consistently across the school, and for monitoring school-level absence data, reporting it to the Trust and the TMB/LECC.

The principal also supports other staff in monitoring the attendance of individual pupils and agrees penalty notices, where necessary.

- The principal will oversee, direct and co-ordinate the academy's work in promoting regular and improved attendance and will ensure the Attendance Policy is consistently applied.
- Set challenging targets to meet national averages for the school overall.
- Ensure strategy is devised to make solid progress towards them.
- Ensure there is sufficient time to analyse data, liaise with key staff in school and the trust.
- Receive reports on attendance at whole school, year group and class level. Discuss both strengths and weaknesses publicly and give attendance a high status in the school.
- Talk personally to teachers whose classes show poor attendance. Encourage these teachers to take responsibility for making improvements.
- Take a personal interest in attendance and support intervention with the poorest attenders.
- Report statistics to the TMB and as part of the termly report.
- 8.3 <u>All</u> staff (teaching and support) at the school have a key role to play in supporting and promoting excellent attendance. This is best achieved by providing an environment in which all our pupils are eager to learn, feel valued members of the community and look forward to coming to school every day. Staff also have a responsibility to set a good example in matters relating to their own attendance and punctuality.

# The Academy will;

- Form positive relationships with pupils and parents
- Contribute to a whole academy wide approach which reinforces good attendance; with good teaching and learning experiences that encourage all pupils to attend and to achieve
- Comply with the Registration Regulations, England, 2006 and other attendance related legislation
- Comply with the Trust wide systems to report, record and monitor the attendance of all pupils, including those who are educated off-site
- Analyse attendance data to identify causes and patterns of absence
- Contribute to the evaluation of school strategies and interventions
- Work with other agencies to improve attendance and support pupils and their families.
- Document interventions used to a standard required by the Local Authority should legal proceedings be instigated

#### **Request that Parents will:**

- To ensure their child attends the academy on those days it is open, dressed in full uniform and equipped to learn.
- To ensure their child attends every day the Academy is open unless they are too ill to do so.
- To avoid keeping their child away from the Academy for any reason other than illness or other authorised explanation.
- To avoid arranging holidays during term time
- To immediately inform the Academy Attendance Office if their child is unable to attend by 9am, including the reason for absence and expected date of return.
- Parents/carers should contact the Academy on each day of absence.
- Recognize the value of 100% attendance
- Take a positive interest in their child's work and educational progress
- Instill the value of education and regular school attendance within the home environment
- Encourage their child to look to the future and aspire
- Contact the academy if their child is absent to let them know the reason and the expected date of return. Follow this up with a note.
- Avoid unnecessary absences. Wherever possible make appointments for the doctors, dentists etc. outside of school hours
- Ask the academy for help if their child is experiencing difficulties
- Attend and meet with staff in the academy to agree good attendance plans if necessary
- Inform the academy of any change in circumstances that may impact on their child's attendance
- Support the academy; take every opportunity to get involved in their child's education, form a positive relationship with the academy and acknowledge the importance of children receiving the same messages from both the academy and home
- Encourage routine at home, for example, bed times, homework, preparing school bag and uniform the evening before
- Not keep their child away from the academy to go shopping, to help at home or to look after other members of the family
- Avoid taking their child on holiday during term-time.

## 8.4 The Attendance Lead

- Monitors attendance data at the school and individual pupil level on daily basis
- Reports concerns about attendance to the Senior Leadership Team/Principal
- The Works with education welfare officers to tackle persistent absence
- Arranges calls and meetings with parents to discuss attendance issues
- Advises the Principal when to issue fixed-penalty notices

## 8.5 Class teachers/form tutors

Class teachers/form tutors are responsible for recording attendance daily, using the correct codes, and submitting this information in a timely manner.

Any concerns that class teachers/form tutors have regarding absence and or punctuality, should be discussed with the Attendance Officer.

Class teachers/Form tutors may be expected to have initial conversations with parents/pupils regarding concerns,

# 8.6 Office staff

Office staff are expected to take calls from parents about absence and record it on the school system in a timely manner.

# 9. Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

| Code | Definition                    | Scenario                                                                        |
|------|-------------------------------|---------------------------------------------------------------------------------|
| /    | Present (am)                  | Pupil is present at morning registration                                        |
| \    | Present (pm)                  | Pupil is present at afternoon registration                                      |
| L    | Late arrival                  | Pupil arrives late before register has closed                                   |
| В    | Off-site educational activity | Pupil is at a supervised off-site educational activity approved by the school   |
| D    | Dual registered               | Pupil is attending a session at another setting where they are also registered  |
| J    | Interview                     | Pupil has an interview with a prospective employer/educational establishment    |
| P    | Sporting activity             | Pupil is participating in a supervised sporting activity approved by the school |
| V    | Educational trip or visit     | Pupil is on an educational visit/trip organised, or approved, by the school     |
| w    | Work experience               | Pupil is on a work experience placement                                         |

| Code | Definition                  | Scenario                                                                   |
|------|-----------------------------|----------------------------------------------------------------------------|
|      | Authorised                  | d absence                                                                  |
| С    | Authorised leave of absence | Pupil has been granted a leave of absence due to exceptional circumstances |
| E    | Excluded                    | Pupil has been excluded but no alternative provision has been made         |
| н    | Authorised holiday          | Pupil has been allowed to go on holiday due to exceptional circumstances   |
| ı    | Illness                     | School has been notified that a pupil will be absent due to illness        |

| М                    | Medical/dental appointment         | Pupil is at a medical or dental appointment                                                                                                                                                       |  |
|----------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| R                    | Religious observance               | Pupil is taking part in a day of religious observance                                                                                                                                             |  |
| S                    | Study leave                        | Year 11 pupil is on study leave during their public examinations                                                                                                                                  |  |
| т                    | Gypsy, Roma, and Traveller absence | Pupil from a Traveller community is travelling, as agreed with the school                                                                                                                         |  |
| Unauthorised absence |                                    |                                                                                                                                                                                                   |  |
| G                    | Unauthorised holiday               | Pupil is on a holiday that was not approved by the school                                                                                                                                         |  |
| N                    | Reason not provided                | Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time) |  |
| O                    | Unauthorised absence               | School is not satisfied with reason for pupil's absence                                                                                                                                           |  |
| U                    | Arrival after registration         | Pupil arrived at school after the register closed                                                                                                                                                 |  |

| Code | Definition                                        | Scenario                                                                                                                                                                                |
|------|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| х    | Not required to be in school                      | Pupil of non-compulsory school age is not required to attend                                                                                                                            |
| Y    | Unable to attend due to exceptional circumstances | School site is closed, there is disruption to travel because of a local/national emergency, or pupil is in custody  Code Y will be used in event of local / national lockdown measures. |
| z    | Pupil not on admission register                   | Register set up but pupil has not yet joined the school                                                                                                                                 |
| #    | Planned school closure                            | Whole or partial school closure due to half-<br>term/bank holiday/INSET day                                                                                                             |

# Appendix 2 DfE Covid-19 codes from September 2021

| Code | Definition                                                                                                                        | Scenario                                                                                                                                                                                                                                                                                                                          |
|------|-----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| X01  | Non-compulsory school age                                                                                                         | Under 5's and Post 16                                                                                                                                                                                                                                                                                                             |
| X02  | Pupil self-isolating with Covid-<br>19 symptoms                                                                                   | Used for pupils who are self-isolating because they have symptoms of Covid-19, but they have not yet had a positive test                                                                                                                                                                                                          |
| Х03  | Not applicable for 2021-22                                                                                                        |                                                                                                                                                                                                                                                                                                                                   |
| X04  | Not applicable for 2021-22                                                                                                        |                                                                                                                                                                                                                                                                                                                                   |
| X05  | Pupil required to self-isolate as part of quarantine requirement (after arriving in the UK from a non-exempt country or territory | Used for pupils who are required to be in quarantine on arrival in, or return to, the UK                                                                                                                                                                                                                                          |
| X06  | Pupil who is clinically extremely vulnerable is shielding is advised                                                              | Clinically extremely vulnerable people are no longer advised to shield. However, this code is used if shielding is advised nationally or in a local area by DHSC, Public Health England (PHE) or UK Health Security Agency. In this scenario, pupils who are clinically extremely vulnerable may be advised not to attend school. |
| X07  | Pupil advised specifically not to attend school as part of restrictions to education set out in government advice                 | Pupils who as part of the local or national restrictions to education settings are specifically advised not to attend school for public health reasons related to COVID-19.                                                                                                                                                       |
| X08  | Pupil not attending school in<br>line with advice from Directors<br>of Public Health as part of<br>outbreak management            | This code is for pupils who are advised not attend school, for public health reasons, as part of formal contingency planning (sometimes called outbreak management) advice related to COVID-19. This code can only be used to record restricted attendance where this has been advised by the relevant public health authority.   |
| Х09  | Pupil or student required to self-isolate as a close contact of a confirmed case                                                  | This code is for pupils or students who are advised to self-isolate by NHS Test and Trace                                                                                                                                                                                                                                         |

|     |                                                  | because they are not fully vaccinated and are over the age of 18 years and 6 months.  There is no requirement for children or young people under the age of 18 years and 6 months, regardless of their vaccine status, to self-isolate whilst awaiting the results of their PCR test where they have been a close contact. |
|-----|--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 101 | Illness                                          | This code is used for pupils who are absent because of non-COVID-19 related illness or sickness.                                                                                                                                                                                                                           |
| 102 | Illness confirmed case of coronavirus (COVID-19) | This code is used for pupils who are absent because they have tested positive for COVID19.                                                                                                                                                                                                                                 |

Where schools are using these sub-codes they will still need to consider on an individual basis whether Code X is the appropriate code for a given non-attendance. They will need to ensure that Code X is only used where a pupil does not attend school because their travel to, or attendance at, school would be:

- contrary to guidance relating to the incidence or transmission of COVID-19 from either Public Health England (PHE), the UK Health Security Agency (UKHSA) or the Department of Health and Social Care (DHSC)
- prohibited by any legislation (or instruments such as statutory directions) relating to the incidence or transmission of COVID-19

Where a pupil's non-attendance does not meet these requirements it should not be recorded as Code X and schools should consider whether another code can be used.



# Appendix 3 – Attendance CME Flowcharts

School to attempt to make contact with parent/carer on Day 1 of Absence



No later than Day 3 of absence (best practice Day 1), Home-visit is conducted by school staff to establish pupils' whereabouts



Days 0-10, Staff to continue to make efforts to engage the family and locate the pupil; recording their contact including all telephone conversations, texts, e-mails, letters, Home-visits. Liaising with professionals who may be involved. School should consider what action to be taken if attendance is 10% unauthorised.

Follow Local Authority CME guidelines



# Whereabouts confirmed to be known

but not attending education or engaging with the school.



Child and family meet the threshold for Early Help or Social Care involvement. Make a referral evidencing the actions you have taken.

Absence meets the threshold for enforcement action as outlined in the [Local Authority] Code of Conduct, Child stays on roll.



<u>Whereabouts unknown</u> evidencing reasonable efforts to locate/make contact with the family.



Referral is made to: Children Missing Education Team No later than day 10 when there is no explanation for absence and above checks have been completed. [adapt for LA procedures]

Detail clearly any safeguarding concerns you may have.

DO NOT remove from your roll until CME team has completed initial checks and confirmed that they can be removed.

# **Astrea Attendance Tree**

Whole Academy Attendance **Equates to:** 100% SCHOOL GREATEST CHANCE OF ACHIEVEMENT DAYS off each year 99.9 **SCHOOL** to DAYS 96% SCHOOL DAYS to 93% 92.9 **SCHOOL** HIGH RISK OF UNDER ACHIEVEMENT to 13-20 **DAYS** off each year 90% 89.9 **SCHOOL** SEVERE RISK OF UNDER ACHIEVEMENT to DAYS 0% Whole Class Attendance



### Appendix 5 – LA (local authorities) code of conduct for the use of Fixed penalties

https://www.doncaster.gov.uk/services/schools/holidays-during-term-time

# **Holidays During Term Time**

Every school day counts towards your child's future. Days off school add up to lost learning. In total there are 175 non-school days a year. This gives families the opportunity to:

- spend time together
- go on family visits
- go on holiday
- go on days out
- attend routine appointments

The law says that parents do not have the right to take their child out of school for holidays during term time and can only request leave of absence due to exceptional circumstances. If you take your child on holiday during term-time without the schools authorisation this will be recorded as unauthorised absence and may result in action being taken against parents or carers. Why shouldn't I take my child on holiday during term time?

Many parents and carers think it is okay to go on holiday during term time, this has a negative effect on their children's learning and ability to achieve. If your child goes on holiday during term time, they are absent:

10 days absence = 95% attendance 19 days absence = 90% attendance 29 days absence = 85% attendance 38 days absence = 80% attendance 47 days absence = 75% attendance

Children with over 90 per cent attendance are more likely to gain five or more A-C GCSE's or equivalent qualifications.

#### How do I request leave of absence?

All requests should be made on a Request for Leave of Absence form which is available from your child's school. You should also submit any evidence to support your request (see below). This should be submitted no later than 21 days before the start of the absence.

# Will the school authorise taking my child away during term-time?

The Legislation for authorising absence in term time states that holidays will not be authorised and leave of absence granted for exceptional circumstances. The headteacher will consider and respond to your request.

# What happens if the head teacher does not agree my request?

Your child's absence will be marked as unauthorised absence and you will be informed of this. If you continue to take your child out of school, the Headteacher may request the Local Authority issue a Fixed Penalty Notice.

The Penalty is £60 per parent per pupil and if not paid within 21 days this will increase to £120, failure to pay the full amount within 28 days will result in a summons to appear in the Magistrates Court on the grounds that you have failed to ensure your child's regular attendance at school.

Contact:

email: APWS@doncaster.gov.uk

tel: 01302 736504

#### 10. Appendix 6 – Sample letters



Denaby Main Primary Academy School Walk, Denaby Main, Doncaster DN12 4HZ <u>Tel: 01709</u> 863622

www.denabymainacademy.org
Principal: Mrs L Dickinson

#### **Attendance Letter 1**

NAME: CLASS: YR:

Dear Parent/Carer

Your child's attendance record is under 97%.

Any pupil under 97% is monitored by both the Academy and the Educational Welfare Team.

Regular attendance at school is vital if children are to make good progress and benefit from the opportunities that school offers.

We will continue to monitor attendance and hope to see an improvement in the upcoming weeks when attendance will be reviewed again.

If there are any particular problems, which we might help you with, or if the school nurse could be of any assistance, please do not hesitate to contact school.

# Please be aware that now your child is under the 97% target for attendance they will be monitored.

We are here to support you & your child's learning and continually monitoring and evaluating attendance to raise pupil attainment and opportunities for their future.

As part of this support Miss Davies, who is our Safeguarding & family Officer can offer additional support via the Early Help Process.

If you have any queries please do not hesitate to contact Mrs Hand the school attendance officer.

Yours sincerely,

Mrs L Dickinson Principal



Denaby Main Primary Academy School Walk, Denaby Main,

> Doncaster DN12 4HZ Tel: 01709 863622

www.denabymainacademy.org
Principal: Mrs L Dickinson

### **Attendance Letter 2**

Name: Year: Class:

Dear Parent/Carer

Following continued monitoring, we regret to inform you that your child's attendance has shown no significant improvement and remains below the Academy & Local Authority target of 97%.

This has now created an alert within our Attendance Tracking system.

Attendance will be monitored daily for 4 weeks during which time we expect to see an improvement of attendance.

Please note it is very important that you make every effort to ensure your child's attendance improves as the next step of the attendance policy procedure is a meeting at school.

Please be aware that now your child is under the 97% target for attendance no further absence will be authorised unless medical evidence is provided and punctuality will be monitored.

We are here to support you and your child's learning and continually monitoring and evaluating attendance to raise pupil attainment and opportunities for their future. As part of this support Miss Davies, who is our Safeguarding & Family Officer, can offer additional support via the Early Help Process.

If you have any queries please do not hesitate to contact Mrs Hand the School Attendance Officer.

Enclosed is a copy of your child's attendance. Yours Sincerely

Mrs L Dickinson Principal



Denaby Main Primary Academy
School Walk, Denaby Main,
Doncaster DN12 4HZ
Tel: 01709 863622

www.denabymainacademy.org
Principal: Mrs L Dickinson

# **Attendance letter 3**

| Attendance Meeting re:                                                                                                                                                                                                                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Year: Class:                                                                                                                                                                                                                                                                                                                                 |
| Dear Parent/Carer                                                                                                                                                                                                                                                                                                                            |
| Further to the letter which was sent to you regarding your child's attendance target being under 97%, which is expected by the Academy & Local Authority, continued monitoring shows that there is no improvement.                                                                                                                           |
| As part of our attendance policy, I am inviting you to a meeting with the inclusion team to discuss the concerns raised about your child's attendance.                                                                                                                                                                                       |
| This will be held onatam.                                                                                                                                                                                                                                                                                                                    |
| Please note it is very important that you make every effort to attend this attendance meeting as the meeting will still go ahead in your absence. The next step of the attendance policy procedure, will result in an Education Penalty Warning letter followed by a referral to The Education Welfare Office.                               |
| If you are unable to attend this meeting, please call the office ASAP to rearrange the meeting to a more convenient time.                                                                                                                                                                                                                    |
| We are here to support you and your child's learning and continually monitoring and evaluating attendance to raise pupil attainment and opportunities for their future. As part of this support Miss Davies, who is our Safeguarding & Family Officer, will be attending the meeting to offer additional support via the Early Help Process. |
| If you have any queries please do not hesitate to contact Mrs Hand the school attendance officer.                                                                                                                                                                                                                                            |
| Yours sincerely                                                                                                                                                                                                                                                                                                                              |
| Mrs L Dickinson Principal                                                                                                                                                                                                                                                                                                                    |